



2021 OHIO SAFETY CONGRESS & EXPO

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We've Got You Covered

OSC Code of Conduct

The Ohio Safety Congress & Expo (OSC) is a premier event that offers training, education, and the sharing of ideas. OSC grows employee and employer knowledge to enhance workplace safety and health. OSC attracts attendees, exhibitors, and speakers throughout Ohio, many U.S. states, and internationally. A major goal for OSC is to continue an environment conducive to learning and expansion of thought that observes standards of interpersonal respect between all OSC participants. This Code of Conduct is a guideline for OSC participants so we can achieve the desired climate.

OSC, produced by the Ohio Bureau of Workers' Compensation (BWC), is committed to providing a harassment-free environment for its attendees, exhibitors, staff, and others who participate in in-person events and online platforms; regardless of age, color, beliefs, ability, family relationship, gender identity/expression, individual lifestyle, marital status, national origin, physical appearance, race, religion, sex, sexual orientation, political affiliation, or veteran status.

Please take a moment to acquaint yourself with these conduct guidelines. They are designed to create a climate that encourages both civil and fruitful dialogue. BWC reserves the right to suspend or terminate participation for anyone who willingly violates these guidelines.

Expectations for Conduct

OSC holds its stakeholders in the highest regard and expects all in attendance and participation at the in-person and online platforms to conduct their personal behavior in a respectful and professional manner. BWC does not accept harassment in any form.

Harassment is any verbal, non-verbal, or physical contact that threatens, intimidates, silences, or coerces.

The following types of harassment and behaviors are prohibited and may include, but are not limited to:

- Abusive or derogatory verbal comments, slurs, epithets, partisan political language, and/or discriminatory images in public and online platforms.
- Threats or acts of violence.
- Intimidation or stalking.
- Harassing photography or recording.
- Purposeful or repeated acts of misgendering.
- Sustained verbal and physical disruption of talks or other events.
- Inappropriate physical contact and unwelcome sexual attention.
- Openly and overtly disregarding published and posted event public health and mass gathering health protocols (ex. social distancing, physical distancing, lack of mandated protective equipment).

Online Etiquette

- All posted discussions and comments are intended to be constructive and supportive in substance to the topic(s) addressed in the specific communication forum. The opinions and comments of others deserve reciprocal respect as do your own; avoid personal challenges and attacks. Discussions and comments are meant to stimulate conversation, not to create contention. Let others have their say, just as you may.
- Contact people directly with product and service information. Refrain from posting commercial messages in educational session chats.
- Use caution when discussing products. Information posted is available for all to see, and comments are subject to libel, slander, and antitrust laws.
- All defamatory, abusive, profane, threatening, politically divisive, offensive language, or illegal materials are strictly prohibited. Do not post anything that you would not want the world to see or that you would not want anyone to know came from you.

- Post your email messages or documents only to the most appropriate contact lists. Do not spam several lists with the same message. All messages must add to the body of knowledge.
- BWC reserves the right to reject any message or content for any reason.
- BWC reserves the right to remove or ban an individual or employer for any reason.

Discussion/Panel Discussion/Chat Group Etiquette

- Include a signature tag on all messages. Include your name, affiliation, location.
- State concisely and clearly the topic of your comments in the subject line. This allows chat moderators to respond more appropriately to your posting and makes it easier for members to search the archives by subject. Only send a chat message to the entire attendee list when it contains information that everyone can benefit from.
- Shout-outs, greetings, and compliments to the chat stream are encouraged but keep them relevant and to a minimum (starting, ending, direct responses) during session chats.

All attendees, speakers, presenters, and exhibitors at any OSC event are subject to the Code of Conduct and agree to acknowledge and abide by the Code of Conduct when they register for an event.